

# ANNUAL



# REPORT

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ REVIEWING THE YEAR 2023 ★ ★ ★ ★ ★ ★ ★ ★ ★ ★



# NAVIGATING CHANGE & CELEBRATING COMMUNITY IN 2023

## A LETTER FROM THE EXECUTIVE DIRECTOR

2023 was a year like no other at the Boise Bicycle Project – we donated more bicycles than we ever have before, experienced a leadership transition, expanded our community programming, welcomed an unprecedented number of members and volunteers into our shop, had a car crash into our building and came out the other side looking forward to an incredible 2024!

There are always constants during times of change, and one constant was

obvious – the incredible outpouring of grassroots support from our community. Together, we championed bicycle advocacy during Idaho Gives, celebrated bicycles at Boise Goathead Fest, helped kids learn how to fix their own bicycles, went formal to our Bike Prom while bidding farewell to our co-founder Jimmy Hallyburton, and ended the year by giving away 541 bikes to kids and families at our Holiday Kids Bike Giveaway block party!

The future is bright for 2024 and we are excited about

the amazing impact we will be able to create with your help – bicycle mechanic apprenticeship programs for teens and incarcerated people, inclusive community outreach, expanded advocacy efforts and a shop space that has more to offer than ever! We are so incredibly appreciative of your support, and we are looking forward to the ride ahead.



WITH GRATITUDE,  
Devin McComas,  
Executive Director

*DPMcComas*



# OUR MISSION

We are a community-focused nonprofit that promotes the personal, social, and environmental benefits of bicycling. Through inclusive access to refurbished bicycles, repair, educational experiences, and advocacy, we strive to build a stronger bicycling community.



## COMMUNITY CONNECTION EMPOWERMENT



# OUR VISION

We believe that Boise has the potential to be the bicycling capital of America, a place where everyone can experience the freedom and countless opportunities a bicycle can create.







## OUR TEAM

ANIKA BENNETT  
CHRIS SCHLABACH  
BENTON SMITH  
BLAKE BURKARD  
DEVIN MCCOMAS

DELILAH STADLER  
GILLIAN BOVARD HORN  
JASON MARDEN  
JOLEEN EVANS  
JOSH GALLOWAY  
JULIA MACE  
MATT SCHLINGEN  
NINA PIENAAR

RALPH MUGOT  
ROXY BLANKENBAKER  
SEAN LINDEMAN  
VEDA NSHIZIRUNGU  
WES LABOR  
WHITNEY SCHRADER

## OUR BOARD OF DIRECTORS

AMY NGUYEN  
JOHN FREENEY  
SEAN KEITHLY  
BEN GIBBONS  
KATIE BEST  
CHRIS CAMACHO  
LAURA CHIUPPI  
EDWARD MCEACHERN  
MOLLY GARNER





# THE 17TH ANNUAL HOLIDAY KIDS BIKE GIVEAWAY

## COMMUNITY

"Wow, it's even cooler than I imagined!" Gibron exclaimed, his eyes widening as a BMX bike with blue wheels and red grips rolled toward him. This wasn't just any bike; this was the bike that he'd drawn and been dreaming of! Eagerly hopping onto the seat, Gibron zoomed out of the shop and into the closed-off street filled with other cyclists. Gibron's story is one of many told during the 2023 Holiday Kids Bike Giveaway.



families for whom a bicycle could represent a path to opportunity. These children then draw their "dream bike" and share a story. A bicycle donated by a community member is then refurbished and "dreamified" to match the child's drawing. These dream bikes, warm clothes, hot cocoa, take-home food, bike lights, locks, and helmets were given to families on December 16th.

THANK YOU TO OUR TOP 2023 HOLIDAY KIDS BIKE GIVEAWAY SPONSORS!



541 KIDS RECEIVED THEIR DREAM BIKE DURING THE HOLIDAY KIDS BIKE GIVEAWAY



# VOLUNTEER-POWERED SUCCESS IN 2023

## COMMUNITY

From wrenching on bikes, helping out at events, assisting with programs, and working on special projects, volunteers are essential to BBP's success! On average, over 7 bikes were worked on by volunteers every day in 2023! This collective provides crucial aid for those who need

it and strengthens the bonds within our community, making it even more resilient.

"BBP's mission and vision align closely with my own beliefs about the role of bicycles in Boise... The opportunity to continue serving my community & learning something new every time I'm at the shop or a mobile repair stop keeps me motivated to stay involved!" said, Greg Haet, a BBP volunteer.

# BOISE BICYCLE PROJECT MEMBERSHIP

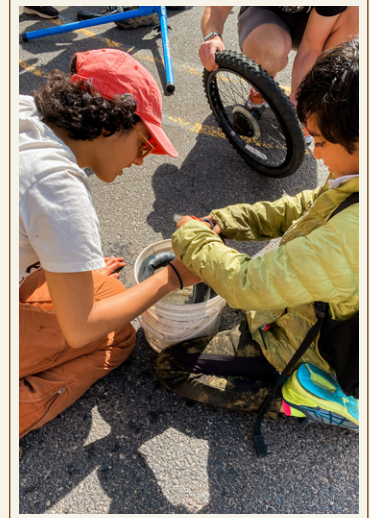
## COMMUNITY

Membership at the Boise Bicycle Project allows the community to use BBP's shop knowledge and resources. Members have access to stand time with a mechanic, in-shop discounts, and much more. Businesses can also join as members, gaining access to membership benefits for their employees, support for obtaining bike-friendly certifications, and other incentives for employee commuters.

**8,100 VOLUNTEER HOURS**

**1,666 BIKES FIXED & DISTRIBUTED**

**720 ACTIVE VOLUNTEERS**







# EVENTS CELEBRATING BOISE'S BICYCLE COMMUNITY

## COMMUNITY

Since 2018, Boise Bicycle Project has organized the Boise Goathead Fest—a celebration of Boise's bicycle culture and goathead removal efforts around the city. Festival-goers dressed up in costumes and pedaled their

bicycles through downtown Boise in a parade with a celebration of live music, local artwork, and food/drink at the festival grounds. This year 7,843 pounds of goatheads were removed, diminishing barriers for disproportionately affected communities that are more likely to rely on bicycle

transportation for work, school, and other services.

In addition to Boise Goathead Fest, Boise Bicycle Project relaunched Bike Prom—a “semi-formal” event where volunteers, members, donors, sponsors, and others in our community come together to celebrate BBP's impact—nostalgically! This year we were also able to celebrate the retirement of Jimmy Hallyburton, Co-Founder and prior Executive Director of Boise Bicycle Project. —————➔





160 PARTICIPANTS IN BBP'S ADVOCACY COMMITTEE

# PAVING THE WAY FOR SAFER, VIBRANT STREETS IN BOISE

## CONNECTION

**B**icycle advocacy promotes a sustainable, fair, and accessible transportation system, where residents of all ages, backgrounds, and incomes can embrace cycling freedom. BBP's Advocacy Program is dedicated to enhancing street safety through events, temporary interventions, and awareness campaigns.

BBP's Advocacy Committee is made up of citizens

influencing policy changes. Their actions help reshape streets with well-marked lanes, protected intersections, and secure bike parking; building a safe and inviting environment for bicyclists. This year, they showed proactive efforts by educating over 550 kids on bicycle safety, starting planning on Boise's first traffic garden, organizing infrastructure rides, creating compelling testimonies, and ultimately played a significant role in the approval of the New Modern Zoning Code.





# BBP'S SHOP: A HUB OF CONNECTION

## CONNECTION

**B**oise Bicycle Project's shop connects all of our endeavors. It's the cornerstone of our programs, events, and advocacy initiatives. Our community can access affordable, high-quality refurbished bicycles and reusable used parts in a safe shop environment that promotes learning about bicycles.

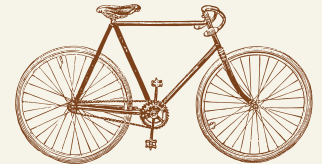
Functioning as a bicycle recycling center, the Boise Bicycle Project relies on community donations, which we process and make available for their next owners. Our

inventory includes fully refurbished bikes and project bikes. Our shop also salvages and recycles parts and components, diverting them from landfills and giving them a new life in our bicycle builds.

By providing tools and assistance when asked for, both BBP members and non-members can utilize our shop resources without the need to invest in tools or depend on external help for bike repairs.



**1,180 RECYCLED  
BIKES RE-HOMED**



**1,141 PEOPLE WORKED  
ON THEIR BIKES**





# RESERVATION PARTNERSHIPS

## CONNECTION

A portion of the bikes donated to BBP for the Holiday Kids Bike Giveaway are transported to the reservations in partnership with the Shoshone-Bannock and Shoshone-Paiute tribes.



# URGENT NEED BIKES & TEEN EARN-A-BIKE

BBP's Teen Earn-a-Bike program allows teens to learn bicycle mechanics while earning a bike for personal use. Urgent-need bicycles are also available for Teens and adults for whom a bicycle could mean transportation to school, work, healthcare, or other services.

**365 BIKES DONATED OR SUBSIDIZED THROUGH THE SLIDING SCALE PROGRAM**

**127 TEEN & URGENT NEED BIKES GIVEN AWAY**

**358 BIKES IN PARTNERSHIP WITH FORT HALL & DUCK VALLEY RESERVATIONS**



# BICYCLE & SAFETY HOUR (BASH)

BBP creates a dynamic traffic garden with chalk, ropes, and cones to teach crucial traffic safety skills to around 550 youth at BASH events! This dynamic environment is meant to mirror riding along roadways and in neighborhoods, teaching young

people valuable safety lessons. After kids complete the course, they earn a referral for a Sliding Scale Kids Bike at no cost – ensuring their access to bicycles along with the skills to ride them safely.



# SHIFTING GEARs

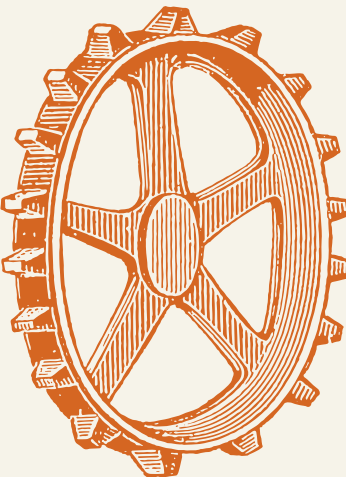
## EMPOWERMENT

Shifting Gears is a program designed to empower incarcerated people with bicycle repair education, allowing them to earn a bike post-release by repairing bikes for community kids, and acquiring employable skills in the process.

Apart from conducting bike repairs at the South Boise Women’s Correctional Center, eligible women also help to facilitate the traffic garden safety course at BBP’s BASH events and the Holiday Kids Bike Giveaway. This involvement allows them to join our community, interact

**220**  
KIDS BIKES  
FIXED BY  
SHIFTING  
GEARS

**ELEVEN**  
GRADUATES  
FROM THE  
PROGRAM



with families and kids they are empowering, and see the impact they are creating.





# PEDALING TO THE PEOPLE: MOBILE FIX-IT

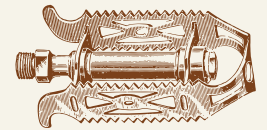
## EMPOWERMENT

From March to October, BBP pedals the Mobile Fix-it Trailer to different locations, including community centers, schools, apartment complexes, and wherever Boise needs free bike repairs & maintenance. These stops are our way to reach the community, enabling us to engage with individuals in their own spaces. Our goal is to understand the challenges they encounter in reaching our shop and to provide educational, pop-up bicycle repair services.

This year, youth were in charge of leading our Mobile Fix-it stops, and we collaborated with CATCH, a nonprofit focused on addressing

homelessness, for several of these stops.

Through this collaboration, we expanded our services, empowering adults facing homelessness.



61 MOBILE FIX-IT STOPS

774 YOUTH BIKES FIXED

95 ADULT BIKES FIXED

869 TOTAL FIXED





# FEM(FEMME EMPOWERED MECHANICS) NIGHT

## EMPOWERMENT

FEM Night serves as a safe space for women, femme, non-binary, and transgender people to embrace BBP's shop, elevating their presence in a male-dominated industry and highlighting BBP's commitment to inclusivity. Each FEM Night featured lively bike-themed games, a social hour, and shared food and drink—fostering a welcoming environment. Attendees collaborated on bike repairs at various stations, addressing group questions for on-the-spot demonstrations.

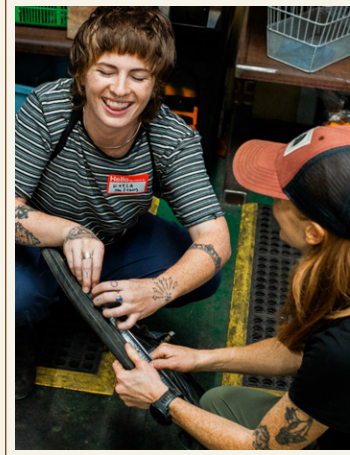
81 PARTICIPANTS IN BBP'S  
WORK-TRADE PROGRAM



185 ATTENDEES  
AT FEM NIGHT

53 ATTENDEES AT OTHER  
BIKE REPAIR CLASSES

126 BIKES FIXED  
AT KIDS FIX-IT NIGHT



# ADULT WORK-TRADE

BBP provides a work-trade program offering individuals facing financial constraints an opportunity to earn shop credit through various tasks, allowing them to purchase recycled bike parts for repairs.





# IMPACT NUMBERS

## BICYCLES DISTRIBUTED

FREE & DISTRIBUTED BIKES

1,666

SOLD BIKES 1,180

PARTNERSHIP BIKES  
350

TOTAL DISTRIBUTED BIKES

3,196

ALL TIME  
26,791

## PEOPLE SERVED

PUTTING TOOLS IN  
PEOPLE'S HANDS  
WITH BICYCLE  
EDUCATION &  
TRAINING.

CLASSES

877

PROGRAMS

566

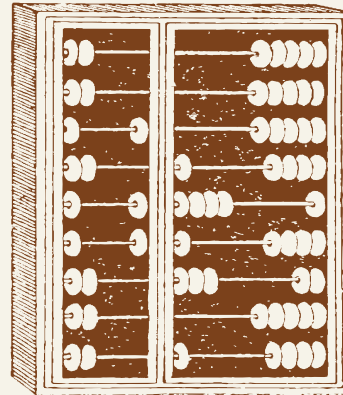
MEETING OUR  
COMMUNITY WHERE  
THEY'RE AT WITH  
OUT-OF-SHOP  
REPAIRS, OUTREACH,  
AND LEARNING  
OPPORTUNITIES.

DIY REPAIRS,  
SUBSIDIZED  
13 TOTAL BIKES  
LARGER SERVICES,  
AND AFFORDABLE  
BIKES/PARTS.

SHOP

1,303

TOTAL  
PEOPLE SERVED 3,175



## MEMBERS

693

## BICYCLE ADVOCACY

TOTAL  
ATTEN-  
DEES 132

TOTAL  
HOURS 300

## VOLUNTEERS

INDIVIDUALS

720

HOURS

8,100

# FINANCES

## INCOME

Donations.....	\$413,224
Grants.....	\$121,382
Bicycle & Part Sales..	\$397,851
Membership.....	\$77,449
Events.....	\$46,161
Other Income.....	\$28,205

**TOTAL INCOME IN 2023... \$1,084,272**

## ASSETS

Operating Account....	\$289,342
Warehouse Purchase Fund.....	\$200,000
Other Accounts.....	\$6,311
Other Current Assets....	\$37,388
Fixed Assets.....	\$477,162

**TOTAL ASSETS IN 2023.... \$1,010,203**

## EXPENSES

Salaries & Benefits...	\$873,912
Program Cost.....	\$96,220
Facilities.....	\$78,947
Training & Development.	\$13,174
Other Expenses.....	\$61,060

**TOTAL EXPENSES IN 2023.....\$1,123,313**

# THANK YOU!

## \$50,000+

Anonymous Household

Anonymous Household  
Baxley Foundation  
Benjamin and Sara Gibbons

## \$10,000+

David Riley

Jan Tennant and Richard Cooper

REI Cooperative Action Fund

St Luke's Community Health Foundation

Knickerbocker Foundation

Harry Morrison Foundation

Clif Bar Family Foundation

The estate of Bob Egan in honor of Jesse Miller

Beverly Wohlers  
Brent and Bernadine Jennings  
Brian McComas  
Brian Shields  
Bruce McComas  
Cathedral of the Rockies

Christine Beck  
Cindi Packwood  
Clancy Anderson

Club Impact  
Community Development, Inc.  
Cyndi Kay

## \$5,000+

Applied Materials Foundation and Employees

Aerie Foundation

The Hawkins Family Foundation

Karleen Davis

Kurt Holzer

Larry and Marianne Williams Foundation

Richard Frey

Will Swenson

Christine Beck  
Cindi Packwood  
Clancy Anderson  
Club Impact  
Community Development, Inc.  
Cyndi Kay

Danielle Paprocki  
David Cornell  
Dawson Taylor  
Dennis Swift  
Diane Towne

Edward McEachern  
Eileen Langan Barber  
Freeform

Grant and Olivia Soucy  
Holland and Hart Foundation

Idaho Community Foundation

Jase Souder

Jeffrey Hudson

Jim and Julie Matheson

## \$1,000+

Andy Scoggin

Anonymous Household

Jo Linda Finne

John and Nancy Werdel

John Varin

Joseph Bernasconi

Katherine and Robert Ziglar

Kelli Yeowell

Ken Hornung

Kim and Keith Quigley

Kissler Family Foundation

LeeAnn Tarter

Leif and Julie Ekedahl

Mark and Jill Eshman

Matthew Sheehan

Molly Garner

Nick Stokes

Peter and Susan Hood

Race to Robie Creek

Rich and Gerogiann Raimond

Richard Davis

Roby B Brown

Rueb Idaho Inc

Scott and Susan DeSeelhorst

Sean Keithly and Tessa Gregor

Steve and Julie Meineke

Sue and Knox McMillan

T.F. Dixon Family Foundation

Tamarack 75

William Hallyburton and Denise Baird

## \$500+

Amy Anderson

Andrew and Julie Gendler

Andrew Pierson

Bill Larkin

Bob and Cynthia Unnasch

Bob and Gail LeBow Family Fund

Boise Valley Friends Meeting

Brenda Marosvari

Bridget Molten

Catherine Scott and Ruth Osterhout

Chad Severson

Christine Anderson

Cindy Schlimgen

Cobank Cares: Give Program

Colette Van De Graaff

David Daniel

David Yearsley

Dennis Trumble

Diane and James Kile

Dixie Dykman

Gary Roeder

Gayle Eaton

Greg Von Beck

Hayden and Anna Farrell

HC Company

Idacorp Employees Community Service

Idaho Chapter of the American Academy of Pediatrics

Idaho Power

Jane Chandler

Jason Smith

Jean Ah Fong

Jerilyn Grow

Jimmy Hallyburton

John and Elaine Mathiasen

John Michael Schert

and Brett Perry

John Ottenhoff

Justin and Tara Kreitler

Katie Andrews

Katie Reid

Keith Smith

Kurt and Treacy Liebich

Leslie and Ryan Eldridge

Light My Fire

Linda Perez

Lina Yanke

Luana Kiger

Marcelle Winn

Marcus Batson

Mark Rasmus

Martha McFarland

Mike and Cris McCarthy

Mixed Greens

Nancy Stouffer

Peter and Linda Snowden

Renee Hanson

Richard Vance

Rob and Lorraine Kerr

Robert Butler

Safe Routes for School Treasure Valley

Sam Alessi

Scott Pederson

Shelby Micklos

Sheldon and Jeanne Barker

Slow River Coffee

Stephanie Youngerman

Steven Dougherty

Sue Vap

Taylor Mace

Timothy Browne

Tom Schmalz

William and Kathy Quinlin

Zachary Miller

Zachary Monahan

The Jean Sullivan War Eagle Foundation (Tuck Thomas)

## CORPORATE SUPPORTERS

ACHD Commuteride

Albertsons

Boise Cascade Company

Boise Coop Market

Boise Fire 149

City of Boise

Cotopaxi

Cushing Terrell

Dillabaugh's Flooring America

Holland and Hart LLP

Horizon Credit Union

ICOM - Idaho College of Osteopathic Medicine

Idaho Central Credit Union

Idaho First Bank

Idaho Transportation Department

Lime

Miir

Mountain Waterworks Now a Part of Merrick

Pacific Source Health Plans

Republic Services

Veolia

Verdant

Crossfit



# POWER THE RIDE

**DONATE TO BBP** 

Support our programs, events, and bicycle advocacy work by directly donating to BBP.

**JOIN BBP'S  
ADVOCACY  
COMMITTEE**

JOIN  TODAY

Discuss ongoing challenges, upcoming public meetings & projects, and plan fun activities to spark community action.

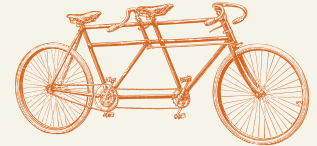
**VOLUNTEER  
VOLUNTEER  
VOLUNTEER  
VOLUNTEER**

Volunteer with BBP, regardless of your skills or experience. We'll find a place for you!

**SHOP  
WITH US**



BBP runs a full bike & repair shop. Swing by next time you're looking for a new-to-you bike, part, or need a tune-up.



**BECOME AN  
INDIVIDUAL OR  
BUSINESS MEMBER**

We give our members everything we can to empower them on their bicycle journey. Helping us helps you, too!

 **VISIT [BOISEBICYCLEPROJECT.ORG](https://boisebicycleproject.org) FOR MORE INFO** 

**evermore**  
PRINTS LLC

**1027 S LUSK STREET, BOISE, ID 83706 | (208) 429-6520**

Boise Bicycle Project is located on Shoshone-Bannock land. We acknowledge our indigenous communities through our services and recognize the indigenous homelands on which we sit and operate.